About StraightUp Solar

StraightUp Solar is a St Louis-founded and owned, fully insured turnkey solar installer with 500 solar projects throughout Missouri and Illinois. With offices in Overland, MO and Bloomington, IL, StraightUp Solar is a fully-licensed and insured electrical contractor, a BBB A+ business, and Missouri's longest-running solar installer.

StraightUp Solar Culture

StraightUp Solar is a values-based company committed to a cleaner, safer, and more secure energy future -- one solar panel at a time.

We provide a supportive team environment which allows everyone the opportunity to collaborate on ideas to improve the company. We provide on-going training and professional development, and we are an Equal Opportunity Employer.

StraightUp Solar has 6 core values (CLEARE) that guide the company and team members.

CLEARE Values

- Community First
- Lead the Solar Tribe
- Educate the Solar Lesson
- Advocate Always
- Respect Each Other and the Environment
- Excellence In All We Do

Position: Solar Installer

StraightUp Solar is seeking a Solar Installer to complete residential and commercial PV projects including layout, roof attachment, racking and module assembly, combiner box installation, home run wiring, and voltage testing.

Position Responsibilities:

- Adhere to StraightUp Solar and OSHA safety standards
- Install quality PV installations to system design specifications
- Ensure that layout, roof attachment, racking and module assembly, combiner box installation, home run wiring, and voltage testing meets expected quality standards
- Complete electrical wiring of solar array (AC and DC)
- Problem solve system layouts when design specifications require adjustment
- Meet crew efficiency targets and StraightUp Solar project standards
- Attend training sessions on new products, installation methodology, and safety

Essential Functions:

- Stage materials and tools and load vans
- Perform quality roof penetrations
- Assemble racking, mounting systems and modules per specification
- Ground and wire the modules and combiner box
- Perform voltage testing
- Assist with general ground support
- Assist with general site preparation and clean up
- Deliver a high level of customer service

Essential Knowledge & Skills:

- Ability to read and understand field layouts
- Thorough understanding of grid-tied PV system design, electrical wire sizing, and conduit connections
- Understanding tool use and basic familiarity with construction practices
- Must be organized, self-motivated, and able to meet aggressive timelines
- Comfortably able to lift 75lbs, climb ladders, work with power tools, and work on roof tops in varying temperatures
- Must have excellent teamwork and communication skills including the ability to foster a positive team environment through collaborative decision-making
- Must have a clean driving record and access to transportation to job site
- Preferred but not required: NABCEP certification, OSHA-10 safety certification, and previous experience installing solar PV on the DC side of the system

Compensation and terms:

- Based in Overland, MO
- Competitive hourly rate and advancement opportunities
- Medical
- 401(k)
- Competitive Holiday Pay and Paid Time Off Package
- Ongoing solar education and training classes

How to apply:

Visit our website at www.StraightUpSolar.com to learn more about us. To apply, please send resume and cover letter to Jobs@straightupsolar.com with subject line "Solar Installer."

StraightUp Solar Mission: To empower communities through lasting partnerships that provide Missouri & Illinois' premier solar integrations and customer service at a competitive price.